



Exmouth Yacht Club Inc.

Code of Conduct



As a Club operated primarily by volunteers for the benefit of its members, all members of Exmouth Yacht Club have an individual and collective responsibility to contribute in a positive way to the operations of their Club.

Exmouth Yacht Club Code of Conduct applies equally to members and their guests, including participants from other clubs visiting Exmouth Yacht Club for sporting competitions and social functions, employees and volunteers.

Abusive, discriminatory, intimidating, misleading or offensive behaviour likely to injure a person's reputation or bring our club into disrepute will not be tolerated.

Sailing Activities

1. Participants must display respect to their team mates, and opponents, and compete within Australian Sailing guidelines, to the highest degree of sportsmanship and honesty.
2. Participants will not engage in offensive or abusive language, dissent, conduct unbecoming, or actions which would bring the sport of sailing or the Club into disrepute.
3. Spectators will conduct themselves in a manner that ensures that participants are not distracted.

Within The Club Grounds

1. All individuals are encouraged to enjoy the hospitality of the club without fear of acts of discrimination, racial vilification or verbal abuse.
2. All individuals will ensure that the comfort of other patrons is not unreasonably disturbed.
3. All individuals will respect other patrons and will conduct themselves in a manner that will not cause offense.
4. Abusive or offensive language is not permitted within the clubhouse or its surrounds.
5. All individuals, when consuming alcohol, will do so responsibly, and will accept any staff or licensee decision to amend behaviour or discontinue the serving of alcohol without complaint.

Dress Code

Neat dress standards are important. Prior to 6pm, members visiting the Club from work in the trades may wear work clobber but should present themselves as neatly as possible. Singlets are not permitted.

Smoking – refer to Tobacco Products Control Act (2009)

1. Smoking is not permitted by law in the clubhouse or within five (5) metres of any entrance. Smoking is not permitted on any location where participants are competing under the auspices of Australian Sailing.
2. Smokers must dispose of butts correctly and empty ashtrays regularly.
3. Members are to respect the rights of other members who wish to smoke in allowable areas.

Social Media

1. All club references in social media postings, blogs, status updates and tweets will be treated as public 'comment'. No statements should be made that are misleading, false or likely to injure a person's reputation or bring our club into disrepute.
2. Any abusive, discriminatory, intimidating, misleading or offensive statements will not be tolerated. Offending posts will be removed and those responsible will be blocked from the site.
3. When sharing information or posting material on public websites connected to the club, individuals must follow the following guidelines for electronic communication:
 - It should be restricted to club matters
 - It must not offend, intimidate, humiliate or harass another person
 - It must not be misleading, false or injure the reputation of another person
 - It should respect and maintain the privacy of another person
 - It must not bring the club into disrepute.
4. Individuals who send inappropriate electronic communication or post online content or comments that harass, offend, intimidate or humiliate another individual may be found in breach of the Code of Conduct and as a result may be liable for a claim of misconduct, under the Club Constitution.

Member Disputes

1. All members must follow the Club Constitution and By-laws to handle any disputes with another member or with the management committee of the Club.
2. Any member dispute which the management committee, in good faith, determine to be detrimental to the club and/or the enjoyment of the club by other members will be dealt with under the disciplinary procedures provided for in the Club Constitution. This includes but is not limited to: Actions resulting in claims of bullying/harassment; physical altercations; and discriminatory behaviour.

I, _____ [name] have read and understood the Code of Conduct and will abide by it as a member/employee of Exmouth Yacht Club.

Signature: _____

Date: _____

If under 18 years of age, parent/guardian:

Name: _____

Relationship to Junior Member: _____

Signature: _____

Date: _____

The President and Committee of Exmouth Yacht Club may take any action considered necessary on occasion of a reported breach of this Code of Conduct. Such action may include referral to Australian Sailing or related sporting association if the Committee deems this appropriate. Any individual found in breach of this Code of Conduct may be liable for a claim of misconduct, under the Club Constitution.

Individuals must also abide by the Club Code of Conduct, posted on the Clubhouse noticeboard, which includes Responsible Service of Alcohol.